

















ANNUAL REPORT

2020-2021

ETASHA
Skilling Communities
for Employment & Income Generation

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President's Note

2020-21, the Corona Pandemic year, was a difficult year of dramatic change for the whole world. Undoubtedly, it was very challenging for us in ETASHA also, but we could also see many silver linings which helped ETASHA become stronger and more able to impact the lives of the underserved. Seeing from close quarters the consequences of loss of employment and income opportunities on people in the communities we work in, gave us the motivation and drive to urgently reach out with relief. Braving the risk of infection, ETASHA's team as front-line workers provided cash, ration and medicines to 320 families and deepened the connect with the community.

Going beyond providing relief, we saw an opportunity to focus on Rehabilitation of income generation through production of masks and sanitisers. 182 families were involved and enabled to work from home, earn a decent income and live with dignity. Over a Lakh and fifty thousand masks and Three thousand Sanitisers produced by these families were distributed free to people in the community to help protect them against the pandemic.

Since stitching was the key skill required for mask making, this became an opportunity for a number of women to earn their first incomes. The first taste of earning their own income has helped many women overcome their hesitation, and, their families to overcome their objections to women setting up self-owned enterprises. As a result, with COVID restrictions getting relaxed, enrolment of women in our existing Women Entrepreneurship Projects in different communities picked up pace. This encouraged us to set up a new Women Entrepreneurship project in Sangam Vihar, South Delhi in February '21.

To support our efforts, we needed large amounts of funds in a hurry. The opportunity was seized and expert help was sought to strengthen our skills and processes for fund-raising, which enabled us to raise Rs. 33,61,646 for COVID relief from individual donors as well as corporates.

The biggest challenge related to our work on Life Skills Development, Behavioural Counselling and Career Guidance with school children. With schools closed and access to phones and internet connectivity extremely limited, school-going adolescents had no way of reaching out for any assistance. As our counsellors continued to hear from students who had undergone counselling previously, we knew the situation was causing anxiety, boredom, negative thoughts etc. and the need for contact was increasing. So, we launched a Toll-free Helpline for adolescents and youth and spread word about the helpline through multiple methods.

Also, we converted some of the content for online delivery and conducted the life skills sessions with as few as 4 to 6 students per session. While gathering students for off-line classes was not feasible in urban areas, our teams working in the 2 rural projects contacted students at their homes and conducted sessions in open air in the Mohalla Chaupals and other open spaces, and soon found students coming up to our Skill Centre asking to join in!!

Another interesting highlight has been the greater willingness in people to give back to society with their knowledge and expertise. Sensing this, we increased our reach to Corporate Employee Engagement Programs as well as general Volunteering Platforms and Internship programs of Colleges and Universities. A total of 140 volunteers conducted projects to help strengthen processes in MIS, Policy formulation, Communications and social media, as well as Job Readiness sessions for our Vocational Trainees, Fundraising for our causes, and Capacity Building of the team.

A benefit common to everyone, has been the sudden seamless connectivity available, allowing usage of the Internet for large group meetings. The large team of 70+ team members was able to meet and connect over zoom or Google meet once a month. Smaller groups met frequently to work on creating content etc.

We have certainly emerged as a stronger and well-knit team. All in all, 2021 has been a tumultuous year of pain and satisfaction, fear and bravery, mistakes and learning, keeping distance yet getting closer, despair and determination. We ended the year with hope and renewed commitment to enable the underserved for employment and income generation. While uncertainty and predictions of a third wave loom large, we are a stronger and more committed team charged up to widen as well as deepen our engagement with underserved communities towards enabling them to break out of the cycle of poverty. With grateful thanks to our Project sponsors as well as individual donors, we assure them of making the impact they desire.

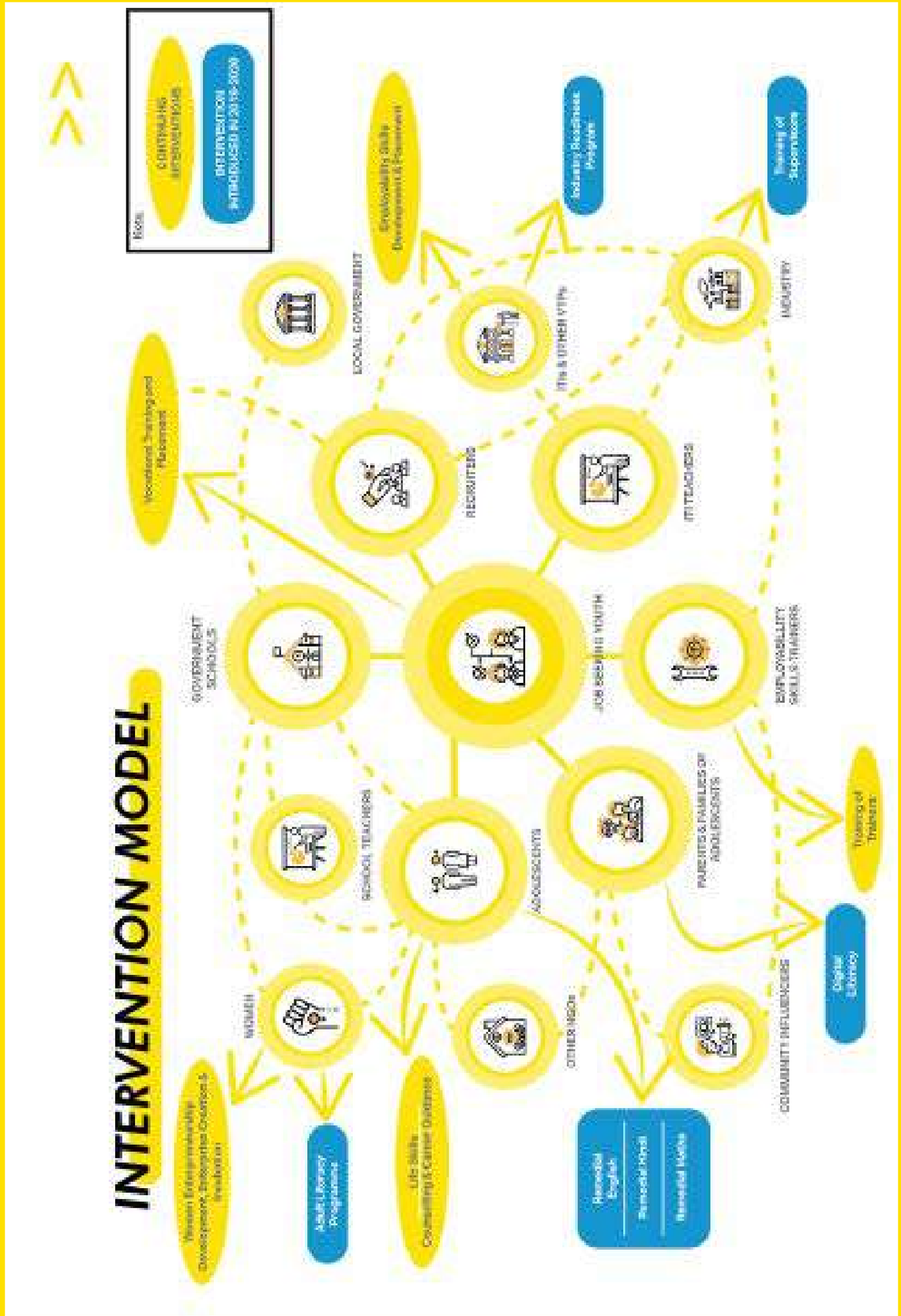
Meenakshi Nayar
President
ETASHA Society

VISION

“An India where every adult is skilled for income generation and enabled to lead a life of self-respect and dignity”.

MISSION

“To Provide Training and Mentoring to resource-poor communities for Sustainable Employment and Income Generation”



Awards and Recognition

- **‘Champion Level – GuideStar India Platinum Certificate for Transparency and Public Accountability’** (every year since 2018)
- **Most Promising Program for ‘Women Entrepreneurship Program’,** Awarded by CauseBecause (June 2018)
- **NITI Aayog Recognises ETASHA’s Founder President Dr. Meenakshi Nayar** among top Twelve **Women Transforming India** (2016)
- **Mr. & Mrs. Kumar Mangalam Birla** Recognise ETASHA among 25 NGOs doing commendable work (2013-14)



Our Reach

Adult Men
117

Adult Women
1634

Youth
13633

Training of Trainers
125

Adolescents
30084

Covid Relief
153483

Our Programs

Programs for Youth

Vocational Training and Placement for Young Adults

COVID-19 was the biggest deterrent for young people already pursuing the vocational training programme, as the physical classes conducted at our Career Development Centers came to a halt. ETASHA quickly pivoted the program to make it relevant for COVID conditions and making it deliverable online enabling training to continue. The new SMART Job-Readiness Program was designed to meet the urgent needs of the underprivileged youth to earn and support themselves and their families. Despite the pandemic, the SMART program has recorded 62.4% placements in 2020-21.





S - Selling and Customer Service
M - Mobile-Based Working
A - Art of Communication
R - Reality of Work
T - Technology Readiness

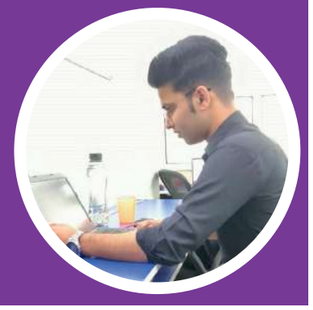
I was hesitant in speaking in English and lacked confidence. VTP training helped me overcome my shortcomings. Today, my work is about people interaction and I'm loving it!

YAFREEN
Geri Hope Clinic
salary - 15k



"I did not just learn computers but the teachers even worked on my personality development, communication skills and to my surprise they even helped me resolve my anger and anxiety issues,"

HARSH BHARTI
Frequent Research Pvt. Ltd.
Salary - 12K



Employability Skills Training and Placement

With the ITI facilities completely shut down due to the pandemic, it was not possible to reach out to the students to offer the employability courses. It was only after almost a year of gap, ETASHA kickstarted employability skills training for ITI students with its redesigned online and offline blended course at ITI Fatehpur in Haryana in March 2021. The program is curated for students of Goverment-owned-and-supported Industrial Training Institutions (ITIs) and World Class Skill Centres (WCSCs) and covers soft and core skills training and placement for youth enrolled in technical as well as non-technical trades.



"At the end of the 2-month course, I improved my English, learnt the tally software, had good knowledge on accounting, and knew of the job market very well. The best part was that I knew exactly what life at workspace would be like, the specificities and requirements of various accounting jobs etc."

RAJKUMARI
Wem Technology Pvt. Ltd.
Salary - 9K



Programs for Adolescents

Counselling and Guidance Services in Schools

COVID-19 posed a different kind of challenge for school-going kids. Digital classes from home, lack of resources, fear of infection and an unstable domestic environment added to their mental burden. ETASHA's program was redesigned to address these challenges and provide the adolescents a safe space for expression and learning. Main aspects of the program include guiding adolescents towards emotional, social and economic self-reliance, by providing on-going individual counselling, supported by life skills and career guidance workshops (classes 8th to 12th).



Career Guidance

Career Highway Workshops were designed to assist participants identify career(s) most suitable for them on the basis of scientifically assessed aptitudes and interests. Newer careers and an emphasis on digital literacy was the highlight this year.



"Is tarah se pahle koi pdhata to shayad Math se dar nahi lagta"

SHYAM

Class 10, GBHS, Janauli, Haryana



Online Counselling and Guidance through a Toll-free Helpline – Keh Daalo

COVID-19 pandemic has had multifaceted impact on adolescents leading to psychological, mental, physical, social and cultural challenges. Forty-one per cent of India's population is less than 18 years of age, and their mental health issues could not be neglected during the pandemic. These effects are not limited to health and well-being but extend to many dimensions of their lives, education, safety and poverty. Considering these challenges, ETASHA launched its Toll-Free Helpline (1800 123 0611) for adolescents and youth providing empathetic and compassionate counselling services.

To ensure the access of the larger and larger number of adolescents and youth with the helpline facility, ETASHA is planning to partner with leading educational institutions and agencies.



Scholastic Improvement Program

With a view to ensure that children complete school education and become eligible for growth-oriented jobs and careers, scholastic improvement programs in basic Reading-Readiness, English, Hindi and Maths were implemented in collaboration with school managements. School-based life skills programs faced a different kind of challenge with no physical classes being possible due to the pandemic. Team ETASHA quickly adapted to the virtual mode, conducted ASER evaluations and tailor-made the learning programs to suit the children's learning levels and ability. With the situation changing allowing limited mobility, classes were started at village choupals and common spaces. There was a greater need to keep up the connect with the school, parents and guardians to ensure that learning is supported from all levels.

The team was successful in bringing about an acceptance for the remedial school program with the teachers and parents. As for the children, they enjoyed the methodology and fun of ETASHA's classes.



Programs for Adult Women

Women Entrepreneurship Program

Operational in Delhi and Haryana, the intervention works with women keen on becoming financially self-reliant, providing training in Life Skills, and Enterprise Management skills. Pandemic brought with itself challenges for the entrepreneurs and moving out to market the products was no more available as an option. ETASHA engaged the women in stitching hygienic masks which not just empowered them with a new skill but also strengthened them financially. On social events like Diwali, Christmas and Holi the women were trained to develop unique products like colourful masks, scented incense sticks, savouries, organic soaps, spices, hand and face wash etc which were marketed through ETASHA's website and couriered to customers.



Adult Literacy Program

This is the latest addition to our bouquet of community-centric programs empowering adult women with basic level literacy so that they are able to sign names, read sign boards, newspapers and keep simple house hold accounts. The training is provided through CBFL Software developed by TCS. The program was delivered to very small groups of women in their neighbourhood.



"Phele jab humne kaam karna shuru kiya tha tab gali ki sab auratey mana karti thi ki kyu ja rahe ho bekar hai ye sab. Per mene unki nahi suni. Ab jab mene kaam shuru kar diya hai to wohi auratey mujhe bolti hain ki hume bhi apne sath laga lo, hume bhi kuch kaam karwa do,"

MANJU
Woman Entrepreneur, Chhoti si Aasha Enterprise



Age is no bar and Satto, ETASHA'S woman entrepreneur from Chhoti si Asha enterprise proves it! At 70+ Satto is learning Hindi in the adult literacy program and this confident grandmother can write sentences, perform simple math calculations, sign her name and even read to her grandson! Way to go...

SATTO
Woman Entrepreneur, Chhoti si Aasha Enterprise



Women's SHG Formation

The intervention covers creating awareness, mobilising women into groups, helping them develop operating norms, supporting in operations and encouraging them to become entrepreneurs.



Programs for Adult Men

Digital Literacy for Men

The main objective of this intervention is to provide Digital Skills to men, enabling them to become familiar with Technology and use available services effectively. Basic skills covered include use of Smartphones, recharging them online, using the internet, understanding payment methods, shopping and transferring money online. This is followed by experiencing and accessing specialized services like weather reports, crop rates, loans for farming etc. on-going support is provided till proficiency is achieved.



Customized Industry-specific Training

Based on requirement of Corporates and training need assessment of employees, customized programs are designed and conducted for workers and supervisors covering soft skills, supervisory skills and managerial skills.



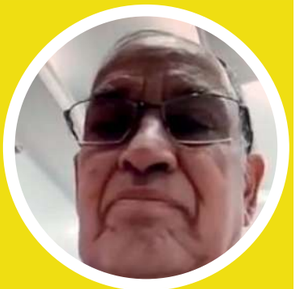
Training of Trainers

A customised program for enabling Instructors of Vocational Training providers for mentoring and training youth in core employability Skills. The program, conducted in 2 or 3 modules over 18 days, acquaints the instructors with modern industry's expectations from entry-level workers, and skills them in appropriate methodologies for training students. This could not be conducted this year.



I am particularly impressed with ETASHA's programs and its timely and efficient reporting. I have interacted with ETASHA's trainees and each time I am filled with a sense of pride and satisfaction that we trusted ETASHA to partner with us.

COL HARISH SETHI
Senior General Manager, Hind Terminal Pvt. Ltd.



ETASHA does incredible work and has so many accreditations including Guidestar's Platinum seal. We are proud to be associated with ETASHA Society.

PUSHPA AMAN SINGH
Founder and CEO Guidestar India



Whole-Community Skill Development for Employment & Income Generation Projects

ETASHA has also rolled out several community-focused projects catering to community-specific needs. The projects include working with all demographic segments through all relevant programs as well as events and skill competitions that help the community connect with each other and realise their skill needs and potential. Community projects are on in Haryana in Janouli(Palwal), Pataudi(Gurugram).





ETASHA's quality programs are promising with great impact on ground. With great governance and processes in place they are able to achieve sustainable impact. It's always thrilling to engage with ETASHA.

IAN MC BRIDE
Head of Digital Impact and Sustainability – British Telecom



Corona Relief, Restoration and Build-Back Programs

In the wake of the Corona Crisis, we provided:

- Relief through ration and sanitation material for 3320 + needy families, along with 11 families with cash relief.
- Worked with 182 households to help them earn and support themselves with dignity through our Livelihood Restoration project.
- 1,58,975 hygienic 3-layered cotton masks and other protective material produced by them were distributed to people as well as to the hospitals, schools and the police working in vulnerable communities.
- Helped find jobs for 50 people from the community who had lost their jobs due to the pandemic.





Acquiring Skills pulled Hemlata out of poverty,
38 year-old Hemlata from Mangolpuri had a tough time during the lockdown with her husband losing his job, and two children to look after. ETASHA provided dry ration and then skilled her to stitch masks. In four weeks, Hemlata earned Rs 5,130 by stitching masks for ETASHA. "We would have been on the roads if ETASHA didn't help us with mask-making work. Today I am confident that I can financially support my family under all circumstances," says Hemlata.



HEMLATA
Member, Women Entrepreneurship Program

Placements (2020-2021)



MONU GIRI
Lifestyle - Max
Salary - 17K



Anzar Hussain
Indian Taxation & Accounts Consultancy
Salary - 15K



MANJU
Croma
Salary - 11K



MD FAHEEM
TVs Anisha Auto Mobile
Salary - 9.5K



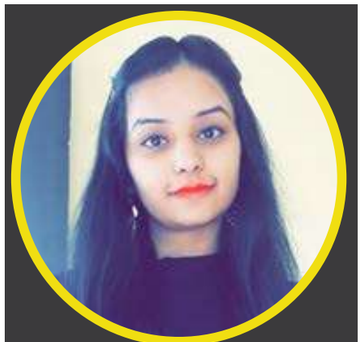
SWETA SHUKLA
National Organization for Social Empowerment
Salary - 9K



Anzar Hussain
Wem Technology Pvt. Ltd
Salary - 9K



AZARUDDIN
Karamchand B2B Clothing Pvt. Ltd.
Salary - 8K

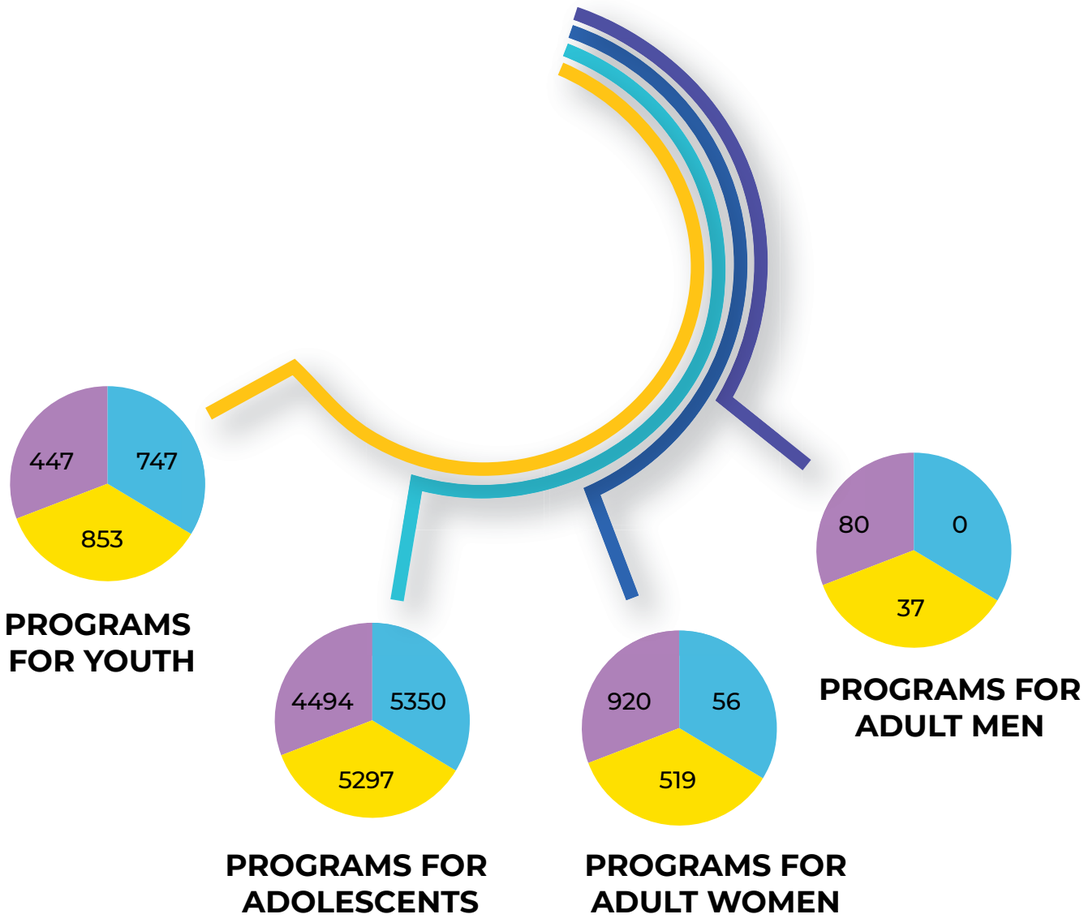


AISHWARYA
Agarwal Packers and Movers
Salary - 8K



DEEPAK
Gaurav Documentation Pvt. Ltd.
Salary - 8K

Impact Statistics



Events & Highlights



We organised an online event Your Mind in Mine 2.0 to raise funds for vocational skilling



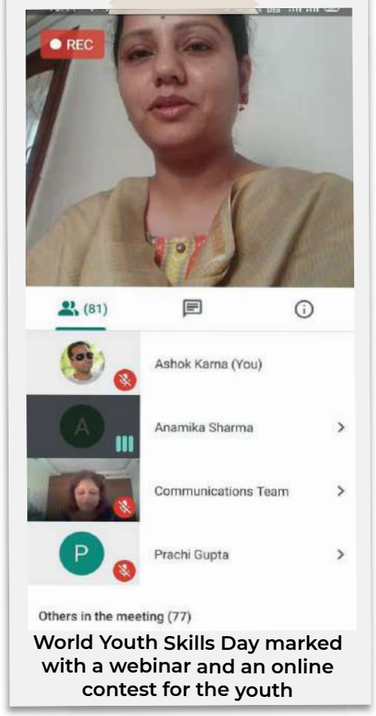
ETASHA-trained Women Entrepreneurs display their products at SMS Group office premises



We regularly hold Rozgaar Melas (employment fairs) to reach out to potential youth



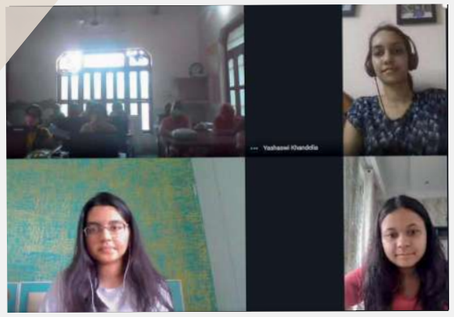
We celebrated 15 years of Empowering Communities with a webinar



World Youth Skills Day marked with a webinar and an online contest for the youth



Accenture volunteer engages with a trainee. Volunteering is an important feature in futhering ETASHA's work



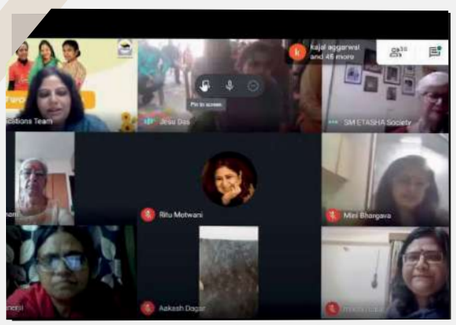
Volunteers from SRCC Arogya Team conduct a Menstrual Hygiene Session for ETASHA trainees



Family Day Celebration, a proud moment for Trainees' Parents and Faculty



ETASHA kick-started providing training to ITI students with the ITI centre at Fatehpur in Haryana



Women's Day brought together resilient women to experience an online event #womeninspire



Women Entrepreneurs add colours to their lives with manufacturing Holi colours

Our Partners

In 2020-21 our projects were supported by Accenture, Asha for Education SFo, BeeKay Charitable Trust, BT (British Telecom) Group, Emerging Securities, Futures First Info Services, HT Parekh Foundation, IDFC First bank, Jivaji Agri Edu Care Foundation, Littelfuse, MSC Agency (India) Pvt. ltd., SMS India, Tex Fasteners and Warburg Pincus. In the past, our projects have been supported by many more Corporates, Foundations and Multilateral Organisations including Amdocs, Australian High Commission, Bain & Company, Barclays Shared services, BCG, DRI, FLO, Fluor Daniel, GAIL, HDFC Bank, Images Bazaar, Jumax Foam Maruti Udyog Ltd, Microsoft, Pearl Global Industries Ltd., Sapient, Sheela Foam, Shri Ratanlal Foundation, Tata Capital, Tata Communications Ltd, Tech Mahindra Foundation and UNODC.

Major Donors



Major Recruiters



Financial Reports

ETASHA SOCIETY

E-48, Basement, Greater Kailash Enclave-2, New Delhi-110048

Statement of Affairs as on March 31, 2021

PARTICULARS	SCH.	FY 20-21 Amount (Rs.)	FY 19-20 Amount (Rs.)
SOURCES OF FUNDS			
Corpus Fund	1	3,732,144	3,407,299
General Fund	2	9,304,189	4,605,578
TOTAL		13,036,333	8,012,877
APPLICATION OF FUNDS			
Fixed Assets	3	2,580,936	2,378,805
		2,580,936	2,378,805
Current Assets :			
(a) Cash & Bank Balances	4	12,047,698	5,685,360
(b) Other Current Assets	5	1,056,689	1,095,835
		13,104,387	6,781,195
Less: Current Liabilities :			
(a) Duties and Taxes	6	12,391	92,596
(b) Other Current Liabilities	7	2,088,831	733,788
(c) Other Liabilites		547757	320738
		2,648,989	1,147,123
Net Current Assets		10,455,398	5,634,073
TOTAL		13,036,333	8,012,877

Significant Accounting Policies and Notes on Accounts 14

As per our report of even date

For Nitin Khandelwal & Associates
Chartered Accountants
Firm Registration No. 020850N

CA Nitin Kr Khandelwal
Partner
Membership No. 099286

Date: 06.09.2021
Place: New Delhi

UDIN :- 21099286AAAADM9936

For and on behalf of the Board of
ETASHA Society

Dr.Meenakshi Nayar
President

Ms. Mini Bhargava
Secretary

Ms Sangeeta Sharma
Treasurer

Financial Reports

ETASHA SOCIETY

E-48, Basement, Greater Kailash Enclave-2, New Delhi-110048

Income & Expenditure Statement for the year ended March 31, 2021

PARTICULARS	SCH.	FY 20-21 Amount (Rs.)	FY 19-20 Amount (Rs.)
A. INCOME			
i) Donations & Contributions	8		
-General Donation		3,963,325	1,079,579
-Project Specific		28,190,237	25,402,199
		32,046,683	26,481,778
- For Earmarked Activities		106,879	-
		32,153,562	26,481,778
ii) Training Fees	9	154,702	598,215
iii) Receipt against Honorarium expenses		-	96,000
iv) Bank Interest and Other Income	10	389,820	179,881
		32,698,084	27,355,874
B. EXPENDITURE			
Expenses on Objects of the Society	11	22,890,620	21,162,523
Expenses on Earmarked Activities within the Objects of Society	12	1,120,151	320,738
Establishment and Adminstrative Expenses	13	3,224,632	3,335,945
Depreciation	3	764,070	688,432
		27,999,473	25,507,638
Excess of Income over Expenses /(Prev. yr. Excess of Expenses over Income) for the year		4,698,611	1,848,236

Significant Accounting Policies and Notes on Accounts 14

As per our report of even date

For Nitin Khandelwal & Associates
Chartered Accountants
Firm Registration No. 020850N

CA Nitin Kr Khandelwal
Partner
Membership No. 099286

Date: 06.09.2021
Place: New Delhi

UDIN :- 21099286AAAADM9936

For and on behalf of the Board of
ETASHA Society

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President

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Ms Sangeeta Sharma
Treasurer

Financial Reports

ETASHA SOCIETY

E-48, Basement, Greater Kailash Enclave-2, New Delhi-110048

Receipt & Payment Account for the year ended March 31, 2021

PARTICULARS	FY 20-21 Amount (Rs.)	FY 19-20 Amount (Rs.)	PARTICULARS	FY 20-21 Amount (Rs.)	FY 19-20 Amount (Rs.)
I. Opening balances:			I. Expenses	22,769,814	23,004,660
a) Cash in hand	9,652	52,813			
b) Bank balances	4,887,051	3,295,807	II. Imprest given #	2,355,713	577,333
			# Net of amounts received out of Fee from students FY 19-20 (Rs. 544,165)		
II. Donations and Contribution					
Donation Corpus Donation (Individual,VTP,ESDP,CGS,Covid,General,Tot)	218,455	172,500	III. Staff and other Advances	5,500	6,000
	6,981,978	1,064,404			
Project Donation	25,124,237	25,402,199	IV. Payment for opening outstanding dues against expenses	862,611	33,779
III. Interest Received					
a) Bank Deposits	189,925	119,142	V. Acquistion of Fixed Assets	963,920	1,926,430
b) Saving Bank	66,882	49,992			
			VI. Deposits and Advances		
IV. Receipt from Investments			Fixed Deposits	6,700,000	516,465
a) FD Matured	2,000,000	500,000	Security Deposit	22,000	18,000
			VII. Closing Balances		
V. Other Receipts			a) Cash in hand	3,612	9,652
a) Fees from Students*	54,147	54,050	b) Bank Balances	6,425,891	4,887,051
b) Other Income	24,670	60,666			
*net of Amounts directly considered under imprest FY 19-20 (Rs. 544,165)					
VI. Imprest Redemption	52,065	207,797			
Total	39,609,061	30,979,370	Total	39,609,061	30,979,370

For Nitin Khandelwal & Associates
Chartered Accountants
Firm Registration No. 020850N

CA Nitin Kr Khandelwal
Partner
Membership No. 099286

For and on behalf of the Board of
ETASHA Society

Dr.Meenakshi Nayar
President

Ms. Mini Bhargava
Secretary

Ms.Sangeeta Sharma
Treasurer

Date : 06.09.2021
Place: New Delhi

UDIN :- 21099286AAAADM9936

Full Time Staff			
Slabs of gross monthly (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
≤5000	0	0	0
5001-7000	0	0	0
7001-10000	2	5	7
10001-25000	15	15	30
25001-50000	10	12	22
50001-100000	1	3	4
≥100001	0	0	0
Total No.			63

Paid Interns			
Slabs of gross monthly (in Rs.) plus benefits paid to interns	Male Intern	Female Intern	Total Intern
≤5000	0	0	0
5001-7000	0	0	0
7001-10000	1	4	5
10001-25000	0	0	0
25001-50000	0	0	0
50001-100000	0	0	0
≥100001	0	0	0
Total No.			5

Consultant & Part time Staff			
Slabs of gross monthly (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
≤5000	0	0	0
5001-7000	0	0	0
7001-10000	0	0	0
10001-25000	0	0	0
25001-50000	1	3	4
50001-100000	0	0	0
≥100001	0	0	0
Total No.			4

Governing Council



Dr. MEENAKSHI NAYAR

President



Mrs. VIMALA RAMACHANDRAN

Vice President



Ms. SANGEETA SHARMA

Treasurer



MS. MINI BHARGAVA

Secretary



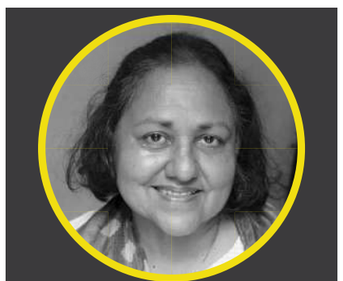
MRS. ANITA ANEJA

Member



MRS. RITU MOTWANI

Member



MRS. FREDA J SWAMINATHAN

Member



MR. PRAMOD PATNI

Member



MRS. USHA JUMANI

Member



MR. CHERIAN JOSEPH

Member



MRS. RATNA SUDARSHAN

Member



MR. BADRI AGARWAL

Member

Contribute

FCRA approval till 2021.
Donations exempt under Section 80G of the Income Tax Act.

LET US EMPOWER TOGETHER!

Online Payments

Via ETASHA'S website
https://www.etashasociety.org/donate-now.html

Via Partnering Charity Platforms

- For domestic donors
  https://www.giveindia.org/nonprofit/etasha
- From The US for tax exemption through 501(C)(3) donate
  https://www.giveindia.org/m-926-etasha.aspx

Offline Payments

You can either mail/send Cheque:
ETASHA Society
E 48 Lower Ground Floor, Greater Kailash Enclave 2, New Delhi-110048

For cheque collection from your doorstep:
Call at:
011-4550-8593
011-3500-0589
011-3500-0588

Support ETASHA

OUR FUNDS

CORPUS FUND

To strengthen ETASHA: Rs.10,000 & above

GENERAL FUND

To support non-project expenditure for streamlining systems: Rs.250 & above

CAPACITY BUILDING FUND

For training and development of team: Rs. 5,000 & above

PROGRAMME COSTING

Vocational Training & Placement

Rs. 13,250 (per trainee)

Women Entrepreneurship Programme

Rs. 1,000

Employability Skills Development and Placement

Rs. 6,250

Training of Trainers in Employability Skills

Rs. 17,600 (per candidate)

Career Guidance in schools

Rs. 850 (per student)

Locations

CAREER DEVELOPMENT INSTITUTE
E-48, Greater Kailash Enclave II,
New Delhi-1100048

CAREER DEVELOPMENT CENTRE 1
F2/668, 1st Floor, Mangal Bazaar Road,
Near Durga Shiv Mandir, Sangam Vihar,
New Delhi - 110086

CAREER DEVELOPMENT CENTRE 2
B-195, Duggal Colony, Devli Road, Khanpur,
New Delhi-110062

CAREER DEVELOPMENT CENTRE 3
L-1246, II & III Floor, Mangolpuri, near Water Tank & Opp.
Rain Basera, Above Kamal Band,
NewDelhi-110083

CAREER DEVELOPMENT CENTRE 4
Mr.Devender S/O Mr. Pyare Lal,
R/O Village - Janouli, District Palwal, Haryana

CAREER DEVELOPMENT CENTRE 5
C-455, Vyapar Marg, Sector-10,
NOIDA-201301 (Near Sector-16 metro station)

CAREER DEVELOPMENT CENTRE 6
Musteel no. 48, Killa No. 21/1/2, Rampur Road,
Pataudi, Gurugram, Haryana



info@etashasociety.org

Call: 011-4550-8593, 011-3500-0589, 011-3500-0588

For Donations: https://www.etashasociety.org/donate-now

Audited Annual Financial Results

https://www.etashasociety.org/documents